

LEARNING & DEVELOPMENT

Our Offer

At Frontier, learning and development is a core part of how we grow, deliver impact, and thrive together. Whether you're just starting out or stepping into leadership, our L&D offer supports your development at every stage.



FIRMWIDE OPPORTUNITIES



Inductions

New joiner and promotional face-to-face inductions



Firmwide training & events

Workshops, seminars, speaking events, show & tells



External coaching

Overcome challenges, build skills, and grow your career



In-house mentor

Guidance from experienced colleagues to support your development



External training & qualifications

Supports study leave and funding for external skill-building



Team and practice away days

Team days dedicated to connection, learning, and shared goals



EDI & WELLBEING

- Awareness events led by our networks
- Neurodiversity coaching
- Growing families coaching
- 360 EDI feedback
- Wellbeing webinars
- EDI training for Exec
- Elective offers to support individual requirements
- Language learning support



LEARNING TECHNOLOGIES

- VR training
- Workday Learning - LMS platform for booking training and accessing resources
- On Demand Learning. E-learning, recorded trainings, and downloadable resources all accessible via Workday Learning
- DataQuest licences



ECONOMIST OPPORTUNITIES

- Economics focused events, seminars and speakers
- Technical training
- Client relationships and business development
- New manager training programme
- Data Science sessions
- Core skills including communication, writing, work management